

OffsettoZero.com
Modern Slavery and Human Trafficking Statement
April 2026

Introduction

This Modern Slavery and Human Trafficking Statement relates to all actions and activities starting from the financial year 1st April 2026.

The statement sets down OffsettoZero.com's commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them.

Organisational structure and supply chains

This statement covers the business activities of OffsettoZero.com which are as follows:

Providing Carbon Offsetting options to owners of Petrol, diesel and hybrid cars.

The Company currently operates in the following countries:

United Kingdom, but as the website is freely available on the web it can be accessed from most countries, although we have no operations outside of the UK.

High Risk Activities

The company does not conduct activities which are considered to be at high risk of modern slavery or human trafficking.

Responsibility for the Company's anti-slavery initiatives is as follows:

- 1.1 Policies: The Managing Director is responsible for creating and reviewing policies. The process by which policies are developed is looking at best practice and developing according to the needs of the business
- 1.2 Risk assessments: The Directors are responsible for risk assessments in respect of human rights and modern slavery
- 1.3 Due diligence: The Directors are responsible for due diligence in relation to known or suspected instances of modern slavery and human trafficking

Training

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, the Company requires all staff to

undergo the correct induction, safety and legal training prior to working in our company.

Policies

The Company is committed to ensuring that there is no modern slavery or human trafficking in our business or our supply chains. This Statement affirms its intention to act ethically in our business relationships.

The following policies set down our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations [insert links to the relevant Company policy]:

- 2.1 **Whistleblowing policy** – Available upon request - the Company encourages all its workers, customers and other business partners to report any concerns related to its direct activities or its supply chains.
- 2.2 **Employee Code of Conduct** - Available upon request - The Code of Conduct sets down the actions and behaviour expected of employees when representing the Company.
- 2.3 **Corporate Social Responsibility (CSR) Policy** - Available upon request - The Company's CSR policy summarises how we manage our environmental impacts and how we work responsibly with suppliers and local communities.


Due Diligence Processes for Slavery and Human Trafficking

The Company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. The Company's due diligence process includes building long-standing relationships with suppliers and making clear our expectations of business partners and evaluating the modern slavery and human trafficking risks of each new supplier and invoking sanctions against suppliers that fail to improve their performance in line with an action plan provided by us, including the termination of the business relationship.

Review

This Modern Slavery and Human Trafficking Statement will be regularly reviewed and updated as necessary. Board of Directors endorses this policy statement and is fully committed to its implementation.

This Modern Slavery and Human Trafficking Statement has been approved and authorised by:

Name: 
Position: CEO
Date: April 2026